

lafanco 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

200 Strong Represent Local 675 at the Great Aloha Run



Jasmyne Thiel (appr steamfitter welder - HSI Mechanical) and family enjoying the Great Aloha Run on Presidents' Day.



Ted Kaneshiro (AC journeyman - Alaka`i Mechanical) and family at the Aloha Stadium's Hospitality Room.

he 36th Annual GAR kick-started at Aloha Tower for an 8.15-mile fun run ending at Aloha Stadium. The first runner to cross the doorway of our Aloha Stadium Hospitality Room for Local 675 was Kainalu Pagente, the 17-year old son of Shane and Carmel Pagente. He has been doing the run for the last 5 years with his whole family. Coming in at 56 minutes and 47 seconds, Kainalu said, "It helps that I'm in cross country and track at Pearl City High School." His father Shane, and uncles Dwayne and Shannon are Local 675 members.

The annual run, sponsored by Hawaii Pacific Health, raised more than \$250,000 for charities.

"All the money is staying in Hawaii and it will be going to 50 different charities in Hawaii, throughout the state of Hawaii," said Carole Kai, co-founder of the race. Our own Randy Hiraki, member and contractor sits on the Board for GAR, contributing and participating in the annual event with fellow members and families of Commercial Plumbing.

"More than 13,000 people participated in the GAR, and of that we were about 200 strong in our participation as a 100 Club member for a worthy cause. Everyone got their hearts pumping and their body workout. We were also happy to see our members and families wearing

the new dri-fit shirts the Union provided," said Business Manager Val Ceria as he greeted each person at the Hospitality Room enjoying their breakfast.

Alaka'i Mechanical A/C journeyman, Ted Kaneshiro and his wife Lisa came in at 1 hour and 11 minutes. Sons, Shane (14 yrs) and Cy (12 yrs), came in at 1 hour 32 seconds and 1 hour 20 minutes, respectively. They have been doing the race as a family for the past 3 years.

Troy Sakamoto with Economy Plumbing, wife Tanya, came in a little over 2 hours and son Shellen, 1 hour 51 minutes, were first-timers. Brother Troy said it was a lot of fun and would happily do it again next year.

Dorvin Lei's Scott Saito-Takabayashi finished under 2 hours. He said he flew in from Maui with his wife and son and met up with his in-laws to do the run. As a tradition, they have been doing this as a family for the past 9 years.

Robin Ganir, A/C member from Maui whose last company was Johnson Controls, and fiancé Angie Watanabe came in just under 3 hours. This was their first and said, "It was worth flying in to do the run since we enjoyed it a lot. We're grateful for the Union sponsoring our run, the breakfast and for the shirts too. We look forward to doing this again next year!"

(More photos on pages 6 and 7.)

Business Manager's Message

Valentino Ceria, Business Manager/Financial Secretary-Treasurer

As you may know the Coronavirus (COVID-19) is now а alobal pandemic. The United Association sent a letter (page 3) addressing the outbreak to all of our Brothers and Sisters. We hope that everyone is currently practicing preventive actions and are keeping informed. The UA letter is also posted on our website, plumbershawaii.com with links to access information. Local 675 will be cancelling the General Membership meeting and Big Island rap sessions for the month of April. We will keep you informed of any other cancellations and notifications impacting our Union members in the months ahead.

We started this year meeting with our contractor board members, PAMCA (Plumbing & Mechanical Contractors Association) and with the Board's Executive Director, Gregg Serikaku. This "rap session" was created to form a cohesive relationship with our union contractors informing them of the Union's activities and to share concerns and general information on upcoming projects.

We are looking at a busy construction boom for the next couple of years and so I will continue to see how we can meet the needs of our contractors' manpower requests. The Star Advertiser's article on "Hawaii Construction on High Plateau" dated October 14, 2019 said that construction has increased to about 9.6 billion dollars in 2019 and should continue through 2021.

Our focus is on apprenticeship recruitment to increase our workforce. Last year we had three recruitments. In February, we had an apprenticeship recruitment for Plumbing, Refrigeration A/C and Fire Sprinkler on Oahu and we're looking at another recruitment for the same on Kauai.



Bus Mgr Val Ceria, Aloha Stadium Manager Scott Chan and Govt & Public Affairs Director Kika Bukoski at the Union's Great Aloha Run breakfast.

Part of promoting the Union is the participation in career and construction fairs under the direction of Training Coordinator, Chuck Shima. These events help market our Union and offer career opportunities for the upcoming graduating students.

participated Training in the career fairs on Kauai at the Hyatt Regency Poipu; on Maui at the UH Maui College; in Hilo at the Hilo Civic Auditorium, and at the Hawaii Community College Palamanui Campus in Kona. The training coordinators participate events along with the respective island business agent.

As you may know, Brother Matthew Brady has been handling all of Big Island. I am now having Brother Matt take care of Hilo and Brother Samuel Barrett, Jr. assigned to Kona. The business agents have been visiting the neighbor islands, visiting job sites and actively organizing for potential members and shops, statewide.

Kika Bukoski, Brother Matt Brady and I are continuing to work on maintaining the integrity of the Uniform Plumbing Code. This year, I also included the United Association for assistance in this on-going battle. Politically, I have been meeting with the politicians who are running for office this year and seeking endorsement from the Union. I will continue to meet with those candidates and support those who support our industry and our Union's objectives.

The Primary Election is on August 8, 2020 and the General Election is on November 3, 2020. If you are not registered, you can go to **www. elections.hawaii.gov** to learn more and register by July 9th. Everyone now will receive a mail-in ballot to vote by mail so it's very important to have your current address listed.

I cannot stress enough the importance of voting so we can have legislators backing us up when we need support on projects, codes, and bills that affect all of us in this workforce. So be sure to register to vote and again, the ballots will be mailed directly to you. We will publish our endorsements prior to voting.

Again, the COVID-19 virus has impacted us all. Stay informed and follow the guidelines provided. We need to do our part in keeping each other safe and healthy.



United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

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Founded 1889

General Office File Reference: GP

March 6, 2020

Dear Brothers and Sisters,

As you are very aware, the U.S. and global communities are experiencing an outbreak of the coronavirus (COVID-19), originating in the Wuhan province of China. While the situation continues to evolve with a vast amount of information being reported, I want to let everyone know that the UA is continuously and closely monitoring multiple information channels via labor and government sources as well as local and national news reports.

In light of recent developments, the UA is directing you to the Centers for Disease Control and Prevention (CDC) for more comprehensive <u>guidance on COVID-19</u>. The CDC is closely monitoring the outbreak and updating their website as necessary. The CDC has prepared downloadable fact sheets and <u>videos about COVID-19</u> that are useful tools for sharing this important information.

The CDC recommends some everyday preventive actions to help prevent the spread of respiratory diseases including influenza and COVID-19.

- Frequently wash your hands with warm water and soap for at least 20 seconds or use an alcohol-based hand sanitizer, if soap and water are unavailable. <u>CDC's Clean Hands Save Lives!</u>
- Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.
- Cover your mouth and nose with a flexed elbow or tissue when sneezing or coughing.
- Avoid touching your eyes, nose and mouth with unwashed hands.
- Avoid close contact with anyone who has a fever or cough.
- Stay at home if you are sick.
- Seek early medical help if you have a fever, cough and difficulty breathing, and share your travel history with healthcare providers.

Following the preventive actions outlined by the CDC will help safeguard your health and the health of your family. Staying informed and following the guidance provided is the best way to help prevent illness. If you have any questions please contact **Brad Karbowsky**, UA Administrative Assistant to the General President or Cheryl Ambrose, UA Health, Safety and Environmental Administrator.

Fraternally yours,

Mark McManus General President

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Coronavirus disease 2019 (COVID-19) and you

What is coronavirus disease 2019?

Coronavirus disease 2019 (COVID-19) is a respiratory illness that can spread from person to person. The virus that causes COVID-19 is a novel coronavirus that was first identified during an investigation into an outbreak in Wuhan, China.

Can I get COVID-19?

Yes. COVID-19 is spreading from person to person in parts of the world. Risk of infection from the virus that causes COVID-19 is higher for people who are close contacts of someone known to have COVID-19, for example healthcare workers, or household members. Other people at higher risk for infection are those who live in or have recently been in an area with ongoing spread of COVID-19.

Learn more about places with ongoing spread at https://www.cdc.gov/coronavirus/2019-ncov/about/transmission.html#geographic.

The current list of global locations with cases of COVID-19 is available on CDC's web page at https://www.cdc.gov/coronavirus/2019-ncov/locations-confirmed-cases.html.

How does COVID-19 spread?

The virus that causes COVID-19 probably emerged from an animal source, but is now spreading from person to person. The virus is thought to spread mainly between people who are in close contact with one another (within about 6 feet) through respiratory droplets produced when an infected person coughs or sneezes. It also may be possible that a person can get COVID-19 by touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes, but this is not thought to be the main way the virus spreads.Learn what is known about the spread of newly emerged coronaviruses at https://www.cdc.gov/coronavirus/2019-ncov/about/transmission.html.

What are the symptoms of COVID-19?

Patients with COVID-19 have had mild to severe respiratory illness with symptoms of:

- fever
- cough
- · shortness of breath



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What are severe complications from this virus?

Some patients have pneumonia in both lungs, multi-organ failure and in some cases death.

People can help protect themselves from respiratory illness with everyday preventive actions.

- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Wash your hands often with soap and water for at least 20 seconds. Use an alcohol-based hand sanitizer that contains at least 60% alcohol if soap and water are not available.

If you are sick, to keep from spreading respiratory illness to others, you should

- Stay home when you are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces.

What should I do if I recently traveled from an area with ongoing spread of COVID-19?

If you have traveled from an affected area, there may be restrictions on your movements for up to 2 weeks. If you develop symptoms during that period (fever, cough, trouble breathing), seek medical advice. Call the office of your health care provider before you go, and tell them about your travel and your symptoms. They will give you instructions on how to get care without exposing other people to your illness. While sick, avoid contact with people, don't go out and delay any travel to reduce the possibility of spreading illness to others.

Is there a vaccine?

There is currently no vaccine to protect against COVID-19. The best way to prevent infection is to take everyday preventive actions, like avoiding close contact with people who are sick and washing your hands often.

Is there a treatment?

There is no specific antiviral treatment for COVID-19. People with COVID-19 can seek medical care to help relieve symptoms.

For more information: www.cdc.gov/COVID19

PAMCAH-UA Local 675 Health and Welfare

OptumRx - New Prescription Drug Benefits

Effective January 1, 2020, OptumRx replaced EnvisionRx as the PAMCAH-UA Local 675 Health & Welfare Fund administrator of our prescription drug benefits. Please ensure that you show your OptumRx prescription ID card to your pharmacy to ensure that benefits are properly covered. If you try to use your EnvisionRx card, your pharmacy claim will be rejected causing you to pay the full cost of the drug yourself. Please call the Trust Fund Office at **536-4408** if you are having any disruptions in drug coverage, need assistance with reimbursements or have any other concerns regarding your drug plan. You may also contact OptumRx toll free at **1-844-265-1718**.

Urgent Care and Emergency Room Coverage

The difference between Urgent Care and Emergency Rooms is the severity of the health problem. If the condition is life-threatening, such as difficulty breathing, stroke, or seizures call 911 or go to the emergency room immediately. If the condition is a minor illness or injury, take advantage of the convenience and affordability of a participating Urgent Care center. Your out of pocket cost for an emergency room visit will be much higher than a visit to an Urgent Care center. Emergency rooms prioritize life-threatening heath conditions while Urgent Care facilities can attend to your needs more quickly if you have a minor medical concern. Our plan covers 90% for both Emergency Room (as of 1/1/2020) and Urgent Care. For a listing of participating Urgent Care centers statewide, you can go on the HMSA's website, hmsa.com and search for "after hours care" for the flier on "Your Guide to After-hours Care."

An updated **Summary of Benefits and Coverage** was mailed out to each participant last November. For more information about your coverage, or to get a copy of the complete terms of coverage, call **1-808-536-4408**.

2020 Elections - Voting Comes to You

Beginning with the 2020 Primary Election, properly registered voters will receive their ballot at the mailing address associated with their voter registration approximately 18 days prior to each election. To view a sample of the notification postcard and to learn more about voting by mail visit the Office of Elections' website at **www.elections.hawaii.gov**.

Election Dates

Primary Election: August 8, 2020 General Election: November 3, 2020.

Visit the Office of Elections' website at www.elections.hawaii.gov. You may use this

website to:

- √ Register to vote
- √ Update your existing voter registration
- √ Confirm your voter registration address

You will need:

Your current Hawaii Driver's License or Hawaii State ID card Your Social Security Number







Training News

Spring 2020 Apprenticeship semester started on January 7-8, 2020. Here is the total breakdown:

OAHU:	331	Plumbing - 174	A/C - 124	Fire Sprinkler - 32	Sprinkler Ftr - 1
MAUI:	28	Plumbing - 17	A/C - 9	Fire Sprinkler - 2	
KAUAI:	19	Plumbing - 16	A/C - 3		
HILO:	17	Plumbing - 7	A/C - 10		
KONA:	15	Plumbing - 0	A/C - 11	Fire Sprinkler - 4	

The Oahu Recruitment was held on February 24 - March 6, 2020 for Plumbing, A/C, and Fire Sprinkler.

The Kauai Recruitment was postponed until further notice for Plumbing, A/C, and Fire Sprinkler,

"I would like to thank the contractors and vendors for donating equipment and materials to the apprenticeship program. Mahalo's go to Trane, Heide and Cook, Honolulu Plumbing, Commercial Plumbing, and Cosco Supply," said Training Coordinator Chuck Shima.

UH System College & Career Summit

Last month, Asst. Training Coordinator, Brother Kirk Kageno coordinated the participation at a career summit held at the Hawaii Community College Palamanui campus in Kona. Brother Matt Brady, agent for Big Island also assisted at Training's display and hands-on table. He said, "It was good to see so many students show interest in our trade. With this exposure, hopefully, they'll keep the Union in mind once they graduate from high school."

Approximately 450 middle and high school students from various schools attended this event. The main concourse was

set up with college career tables, and backside with the UH agricultural department, carpentry, electronics, welding, and automotive trades. "About 40 students took interest in our program and participated in the pvc piping project," said Brother Kirk. He mentioned Training will be there once the career fairs start up again.



Dues Payment Reminder

As a reminder, member's monthly dues shall be payable by the first of each month. You must pay your monthly dues in order to maintain membership in Local 675 and the United Association (UA). Failure to pay the monthly dues will result in a Suspension and an eventual Expulsion from the Local. The rules for suspension and expulsion from membership for non-payment of dues are set forth in the UA Constitution. SEC. 157 states, "A member owing over three (3) months' dues shall automatically be suspended from membership without notice of any kind..." SEC. 158(a) states, "A suspended member becomes in good standing and his suspension is lifted by the payment of all back dues through the current months together with a \$50.00 reinstatement fee..." SEC. 159 states, "Any member in arrears for dues for a period of six (6) months shall stand expelled..." If you have any questions, please contact the Union Office at 1-808-536-5454 ext. 222.

NEW PENSIONERS

Congratulations and happy retirement to the following pensioners:

Bryan N. Hayashi . .2/1/2020
Michael T. Tojio . . . 2/1/2020
Milton K. Chu 1/1/2020
Michael C. Hokutan .1/1/2020
John Ridings1/1/2020
Javier A. Cobar . . .12/1/2019
Lance K. Ikeda . . . 12/1/2019
Mark M. Kaneshiro 12/1/2019
Allen M. Zukemura 12/1/2019

In Memoriam

Heart felt sympathy and condolences to the families of deceased members:

Roy S. Mikami 2/20/2020

Roy S. Nakayama . . . 2/10/2020

Glenn H. Inasaki 2/2/2020

James K. Yogi 1/22/2020

Labor of Love

Each year the Hawaii State AFL-CIO, Labor Community Services Program chooses a public school to improve their campus through its "Labor of Love" event. This year there were 533 volunteers from various unions who came out on Saturday, January 25th to Kalihi Elementary School.

Kalihi Elementary School Principal, William Grindell mentioned that the heart of the school is the cafeteria where they hold community celebrations and functions, and hold their graduations. The cafeteria received new fans, a new paint job and a new dishwasher among other campus improvements.

Business Manager Val Ceria stated, "With the help from Brother Sam Barrett, Jr., the Union was able to install the much needed dishwasher for the school's cafeteria." Brother Sam added, "Since the installation, Kalihi Elementary was able to convert to metal utensils for the students which will significantly reduce the amount of single-use plastics they go through."

The total value of the contribution to Kalihi Elementary School was over \$130,000. Cathy Lederer who helped organize the event said, "It was amazing to see how much can be accomplished in a few hours when people come together!" Along with Cathy, Randy Perreira, President of the Hawaii State AFL-CIO, thanked the Union Affiliates and everyone who came out and gave back to the community.



Business Agent Sam Barrett, Jr. beamed with pride when he received on behalf of Local 675, the "mahalo" artwork from students of Kalihi Elemenary School.



Bus Mgr Val Ceria and Bus Agent Sam Barrett, Jr. attended the Mahalo event at Kalihi Elementary School for the "Labor of Love" Program sponsored by the Hawaii State AFL-CIO.

2020 Scholarship Opportunities for Members

We are pleased to announce three scholarship opportunities available to upcoming high school graduates whose parent, grandparent or legal guardian is a member in good standing with UA Local 675.

- 1. <u>UA Local 675 Scholarship</u> This scholarship program is to encourage attendance to a 2 or 4-year institution of higher learning. A one-time scholarship of up to \$1,000 is available to high school seniors and prior year graduates whose parent, grandparent or legal guardian is a member of UA Local 675 in good standing. All submissions must be received by the Union office and postmarked by *June 12, 2020*, with awards to be announced in July. To download the application form, visit our website at **www.plumbershawaii.com**.
- 2. <u>United Association (UA) Scholarship Trust Fund</u> The UA Scholarship Fund benefits UA members and their dependents. Up to 112 scholarships totaling as much as \$222,000 will be awarded this year. Scholarships range from \$1,500 to \$5,000 each. The deadline for submitting application is *June 7, 2020*. Applications will now only be accepted electronically through https://uascholarshipfund.communityforce.com/.
- 3. <u>Hawaii State AFL-CIO 2020 Scholarship</u> This scholarship is open to any graduating senior. There will be three scholarships awarded in the amount of \$1,000 each. All submissions must be received or postmarked by *April 10, 2020.* For detailed instructions, visit our website at **www.plumbershawaii.com.**

Please call the Union Office at (808) 536-5454 ext. 222 if you have any questions.

On the Job with Pan Pacific Mechanical and Commercial Plumbing Pan Pacific Mechanical at the Daniel K. Inouye Airport project with Hensel Phelps as the General Contractor. AC Foreman, Tyson Hahn, Plumbing Foreman, Glenn Borromeo, and Pipefitting Foreman Henry Merrill get the job done.

(Front-kneeling, I-r) Fernando Arcayna, Jonah Awa, Frank Antonio, Ferdinand Baguso (Back Row, I-r) Kermit Acasio, Tyson Hahn, Jeff Mizuno, Richard Liu, Justin Lee, Shogan Espindola, Matt Posiulai, Brian Quemado, Glenn Borromeo, Whitley Fehoko, Sean Kaku, Ianai Ishimine, Henry Kaha, Calvin Gaisoa, Dale Gapusan, Phares Grady, Joe Galzote, Jashon Ching, Henry Merrill, Michael Bilonta



(I-r) Dale Gapusan and Joey Ranada. UH West Oahu, Creative Media Bldg. Pan Pacific Mech. GC: Kiewit.



(I-r) Charles Hazelwood, Alex Botelho, Stephen Deligdig, Devin Awai. UH West Oahu, Creative Media Bldg. Pan Pacific Mech. GC: Kiewit.



(I-r) Joe Park, Noa Kamakaala, Kekoa Onaga, Kyle Kaneshiro, Jensen Mata, Garret Duke. Iolani High School A/C Install. Pan Pacific Mech. GC: Allied.



(I-r) Julius Garcia, Richard Franco, Ferdinand Madarang, Elmer Yasay, Alexi Chisteckoff, Taz Madriaga. Schofield Barracks, Quad B. Pan Pacific Mech. GC: Bethel.



(I-r) Arvin Simpliciano and John Zaa. US Coast Guard Base Hon. Pan Pacific Mech. GC: Haskell.



(I-r) Russell Bell, Jordan Deveraturda, Keaka Fernandez, Duke Heffernan. Azure Ala Moana. Commercial Plbg. GC: Kobayashi.



(I-r) Chris Kano and Kevin Takara. Pearl Harbor, Bldg 167 A/C Renov. Pan Pacific Mech. GC: GSL.



(I-r) Joel Acob, Kyle Gouveia, Tracy Hara. Sheraton Waikiki Renov. Commercial Plbg. GC: Kobayashi.



(I-r) Mike Nua and Jarret Spears. Downtown Kukui Tower Renov. Commercial Plbg. GC: Unlimited.



(I-r) Wendall Kailihiwa, Warren Hankey, Todd Dunlap, Salesi Lino, Andrew Berengue, Bryson Freitas, Felix Acevedo, Ramil Valbuena, Rhythm Hurlbert. Chinatown Maunakea Residences. Commercial Plbg. GC: Ralph Inouye.



Ha'aheo 675 is the official publication of the Plumbers and Fitters United Associaton, Local 675 1109 Bethel Street, Lower Level, Honolulu, HI 96813 (808) 536-5454

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News from Local 675 Retiree Club

The UA Local 675 Retiree Club held their quarterly breakfast meeting on Tuesday, February 11, 2020 at the Moanalua Golf Club. Here are the 2020 Club Officers:

President - Wilfred Kanno (newly elected)
Vice President - Jonathan Lee (appointed)
2nd Vice President - Alan Arakaki (newly elected)
Secretary - Elpidio Tivera (incumbent)
Treasurer - Derek Hirao (newly elected)
Director - Donovan Lewis (appointed)
Director - Glenn Hashimoto (appointed)

The Retiree Club welcomes all Local 675 retirees who are also active Local 675 members to the next meeting. Annual club dues (\$20) includes all breakfasts for that calendar year. For more information, call Willy at 487-2773 or 256-0704.

CALENDAR OF EVENTS



Monday, April 6, 2020 GENERAL MEMBERSHIP MELTILIG Washington Middle School Call Ceria

Tuesday, April 14, 2020 KONA P. D'STASION UH-Pa amanul Campus Wednesday, April 15, 2020 ULO RAP SESSION Wakaka Intermediate School



Monday, May 4, 2020 GENERAL MEMBERSHIP MEETING Washington Middle School-Cafeteria

> Tuesday, May 5, 2020 MAUI RAP SESSION Maui Community College

Wednesday, May 6, 2020 KAUAI RAP SESSION Kauai Community College

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