



To Cherish with pride

Volume 7 • No. 1 January/March 2015

Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

Plumbers Ohana Enjoy Another Brisk Aloha Fun Run



No offense to our active members in this front-page display of these hearty retirees, all one-time plumbers. They show in their maturing years each is still fit to make the annual Aloha Fun Run. At left, Alec Hamaguchi, on the right, is among a handful who has taken part in all 12 races supported by Local 675. His buddy, Eddie Lum, is a regular running companion. Center photo of Ernie Theodore, shows a winning form at the finish line. At far right, Stanley Chun credits the race for an earlier participation as a Hawaii representative at the American Hearts Association's mainland-held special olympics. For photos of a few families who enjoyed the Union-hosted post-run breakfast at the Stadium, turn to page 4

More than 20,000 Oahuans, including some 200 affiliated with the organized plumbing industry, once again braced the soft dawn chill on Presidents Day awaiting the start of the 8.1 mile sprint/jaunt from Aloha Tower to Aloha Stadium.

For the 31st Carol Kai extravaganza held to benefit local charities, the annual exercise under Kaiser Permanente's primary sponsorship this year, was a "bonus" repeated for **Plumbers Local Union 675** members and participating family ties, the Union covering their entry fees and treating them to a complimentary post-run breakfast.

"One couldn't ask for a healthier way to spend a holiday," enthused **Alec Hamaguchi**, among a handful of retirees who has taken advantage of the Union's generosity since its inaugural co-sponsorship 12 years ago. Alec, a lifelong bachelor with ties to signatory companies over a 36-year plumbing career, views the event as also a "neat way to bond with former associates."

"That's exactly my feeling," echoed **Randall Freitas**, who enjoyed his best finish at 1 hour 17 minutes, and who again set the pace for the plumbing ohana. Accompanied by wife

Lois for their 11th run together, Randy said he agrees with fellow retirees the Union stands out as a role model in helping them stay fit after a rewarding work life.

Another retiree has applied the experience to a charity he supports on a national level. "Just recently my wife **Maureen** and I paved the way for Hawaii volunteers to get involved for the first time with the American Heart Association's Special Olympics run in New Jersey," exclaimed **Stanley Chun**. "The Hawaii AHA chapter was appreciative for our efforts, but I owe it to our Union for inspiring us to do it."

A new wrinkle emerging in marathon and abbreviated races across the country is the combined run and walk, what experts now deem is a smart way to temper against muscular ache and fatigue. "No matter the distance, devote not more than 90% to fast sprinting and the rest to a deliberate walk, alternating several times," advises **Brian Ronquilio**, an A/C technician with **Continental Mechanical**. He and family friends found the "formula" truly works.

So those who left their running shoes home this year can practice the suggestion in preparation for the Fun Run in 2016.

(See photos of some of our participants in this issue. Photos are also accessible on the Union's web page, www.plumbershawaii.com)

New and Renewed Challenges Ahead

Reginald Castanares, Business Manager/Financial Secretary

This brand new year has an upbeat ring, based on the messages of hope sounded by our national and local leaders.

We're working with contractors and developers to ensure we are focused on what lies ahead and what we need to do today to compete for new work. When we combine our highest level of training and marketing goals emphasizing getting the job done, on time, and on budget, directed at the decision-makers who award the work, we can be confident and optimistic that our people will be gainfully employed.

The UA reiterates in its message that new welders will be in demand in the next decade. A shortage of skilled, certified welders is fostered by the exit of baby boomers as well as the growth in the energy sector leading to rebirth of manufacturing in the U.S. They see growth for pipefitters and steamfitters with the increase in HVACR jobs. Demand for plumbers and pipefitters is expected driven by water conservation, upgrade in water treatment systems, and replacing aging sewer and water piping systems.

The potential jobs are there but we need to sell our labor force and one advantage of union labor is productivity. Our members need to be productive on the job every day. They need to improve their skills. No one should ever believe that a union card guarantees a job without skills and can still be productive.

Communications is the key. Our partnership with our contractors are strong with open communication with developers and owners so they understand our capabilities. They are confident knowing they can depend on us for skilled tradespeople. Although the work can be competitive, we've got the training programs, the project labor agreements in place and the members support to make our contractors successful.

We can all work together to ensure our success for the future.



You and Your Family May Be Affected By Cyber Attacks on Mainland Blue Cross/Blue Shield Organizations

The recent *Premiera Cyber Attack* and *Anthem Cyber Attack* may have compromised personal and health information for anyone (residing, visiting/traveling, children attending school... - currently and in the past) in certain Mainland areas who received Blue Cross/Blue Shield medical/hospital services (associated with your HMSA coverage). Refer to the following web sites for more information, including Mainland areas, information affected, and free credit monitoring/identity protection services.

Premiera Cyber Attack Website Links:

<http://premeraupdate.com/>
<https://www.hmsa.com/anthem/>

Anthems Cyber Attack Website Links:

<https://www.anthemfacts.com/faq>
<https://www.anthemfacts.com/>
<http://hmsa.com/anthem/>

Medical Plan Coverage Members Reminded To Verify Dependents

Even if unmarried or you have no dependents, Local 675 members still need to respond to a request issued earlier by the Administrative Health & Welfare Office to fully complete their "personal history card."

The Health & Welfare Fund requires the personal information to verify if eligible dependents are covered by the PFMP. If the copy previously received is missing, phone the Fund office for a replacement, 808-536-4408, fill it out and return it immediately.

Show Pride in UA 675

Colorblock active Polo Shirts are now available at the Union Office, made of 100% polyester embroidered with our Local 675 logo. Cost is \$25.00 for all shirts.

Men's shirts - Choice of 4 colors:
 Black, Royal Blue, Green, Red -- all with Grey on sides
 (S, M, LG, XLG, 2XL, 3XL, 4XL)

Women's shirts - Choice of 2 colors:
 Pink/grey and Black/red (S, M, LG, XLG, 2XL)



Bonanza of Scholarship Opportunities for Local 675 Progeny

Upcoming high school and prior year graduates with ties to an active **Local 675** member, parent, or grandparent, in good standing, are encouraged to submit their application for available \$1,000 scholarship grants, the **Imi Loa Foundation**, the **UA Local 675** private nonprofit arm, has announced.

The applications are due at the Union office by July 1, 2015, with awards to be announced in August.

The program's three-part application form is obtainable at the Bethel Street Union quarters or on its website www.plumbershawaii.com.

"This scholarship opportunity, offered for the third straight year, is geared to those desiring to enter an accredited 2 or 4 year institution of learning," noted **Reggie Castanares**, the Union's business manager and financial secretary. Selection will be based on academic record, financial need, community involvement, awards and honors earned including athletic achievement, and self-motivation. Information provided will be held confidential.

In addition to its own program, the Plumbers Union was recently informed of two other scholarships made available under the sponsorship of the **Hawaii State AFL-CIO**. Its president, **Randy Pereira**, noted the amounts provided are \$1,500, \$1,000, and \$500, donated by union-affiliated American Income Life (AIL), for youngsters desiring to pursue post-high school full-time study.

To qualify, those interested must submit an essay of not more than 1,000 words on the importance of labor unions in Hawaii, prepared from a personal viewpoint or from a historical perspective. The applicant's cover letter shall provide name, address, phone number, e-mail address, and the type of school targeted (university, community college, vocational or trade school).

Submissions must be postmarked by Friday, April 3, 2015, either e-mailed to affciosscholarship@gmail.com or by mail to: 345 Queen St. Suite 500, Honolulu 96813. Direct questions to Jason Bradshaw, 597-1441.

The source of a third scholastic opportunity for **Local 675** members and their dependents for the 2015-2016 academic year is the **United Association Scholarship Trust Fund**, provid-

ing six scholarships. Completed forms, including current transcript and certification from the applicant's school and proof of good standing, must be mailed to: Mark McManus, General Secretary-Treasurer, UA Scholarship Trust Fund Office, Three Park Place, Annapolis, MD 21401, and received by June 15.

Go to www.plumbershawaii.com for more information on all three scholarship application forms.

Leeward Job Fair Draws Apprentice Prospects

The **Plumbers Local 675** apprenticeship training arm was among participants at the March 24 Job and Career Fair held at the UH-West Oahu campus. "Leeward residents welcomed our efforts and many showed interest in what our trade specialties offer," said staff coordinator **Chuck Shima**, shown in the photo with visitors. Shima, along with colleague **Kirk Kageno**, manned the booth sponsored by the **PAMCAH-UA Local 675 Training Fund**.

Some 50 inquiries were fielded by Shima and Kageno. "We know the folks looking for long-term jobs really were excited to see not only ourselves, but a few other construction trades eager to help them," Kageno said.

First offered three years ago, the leeward-based job fair has grown as the area population continues to expand. "Our participation gives its younger residents career alternatives many may not have thought about," noted Local 675 business manager **Reggie Castanares**.



Additional Shots of Our Aloha Run Ohana Participants



Retiree Michael Maeda (#24327), standing, with ohana and aikane.



George Sapla (white T-shirt) with his family.



Refrig Fitter Aaron Pule with wife Terri.



Refrig Fitter Chrtis Lagadon with family.



Plumber Betty Lee-Mara, center, with her ohana.



Refrig Fitter Scot Nishikawa and wife Deann



Retiree Elpidio Tivera and wife Helen.



Retiree Craig Yanagihara (#22027) at finish line with wife Terry and a smile that says "I've done it again!"

Roster of Legislators Provided to Back Local 675 Concerns

"We're among organizations that depend on the general membership besides assigned staff to assist with reaching district legislators when such a need arises," notes **UA Local 675** business manager **Reggie Castanares**.

He points to the successes the Union has achieved when members individually call on their area lawmakers on issues deemed critical to the well-being of the middle class, labor, and the economy.

For that reason **Ha'aheo 675** is providing the names of current state lawmakers by district (number in parenthesis), to be referred to when needed, as follows:

Senate

(1) **Gilbert Kahele**-Hilo; (2) **Russell Rudeman**-Puna/Kau; (3) **Josh Green**-Kona p/Kau; (4) **Lorraine Inouye**-Hilo/Hamakua/Waikoloa/Kona; (5) **Gilbert Keith-Agaran**-Wailuku/Waihee/Kahului; (6) **Rosalyn Baker**-South and West Maui; (7) **J. Kalani English**-Hana/East and Up-country Maui/ Molokai/Lanai/Kahoolawe; (8) **Ronald Kouchi**-Kauai/Niihau; (9) **Sam Slom**-Hawaii Kai/Kuliouou/Niu Valley; 'Aina Haina/Waialae-Kahala; (10) **Les Ihara Jr.**-Kaimuki/Kapahulu/Palolo/St. Louis Hts/Maunalani Hts/Moiliili/Ala Wai; (11) **Brian Taniguchi**-Manoa/Makiki/Punchbowl/ Papakolea; (12) **Brickwood Galuteria**-Waikiki/Ala Moana/Kakaako; (13) **Suzanne Chun Oakland**-Liliha/Palama/Iwilei/Kalihi/Nuuanu/Pacific Hts/Pauoa/Lower Tantalus/Downtown; (14) **Donna Mercado Kim**-Kapalama/Alewa/Kalihi/Ft. Shafter/Moanalua Gardens and Valley/Pearl City/ Halawa and Aiea; (15) **Glenn Wakai**-Kalihi/Mapunapuna/Airport/Salt Lake/Aliamanu/Foster Village/Hickam/Pearl Harbor; (16) **Breene Harimoto**-Pearl City/Momilani/Pearlridge/Aiea/Royal Summit/Aiea Hts/Newtown/Waimalu/Halawa/Pearl Harbor; (17) **Clarence Nishihara**-Waipahu/ Crestview/Manana/Pearl City/Pacific Palisades; (18) **Michelle Kidani**-Mililani Town/portion of Waipio Gentry/Waikele/Village Park/ Royal Kunia; (19) **Will Espero**-Ewa Beach/Ocean Pointe/Ewa by Gentry/Iroquois Pt/portion of Ewa Villages; (20) **Mike Gabbard**-Kapolei/Makakilo/ portions of Ewa/Kalaeloa/

Waipahu; (21) **Maile Shimabukuro**-Kalaeloa/Honokai Hale/Ko Olina/Nanakuli/Mailii/Waianae/Makaha/ Makua; (22) **Donovan Dela Cruz**-Mililani Mauka/Waipio Acres/Wheeler/Wahiawa/Whitmore Village/portion of Poamoho; (23) **Gil Riviere**-Kaneohe/Kaaawa/ Hauula/Laie/Kahuku/Waialua/Haleiwa/Wahiawa/Schofield Barracks/Kunia; (24) **Jill Tokuda**-Kaneohe/Kaneohe MCAB/ Kailua/Heeia/Ahuimanu; (25) **Laura Thielen**-Kailua/Lanikai/Enchanted Lake/Keolu Hills/Maunawili/Waimanalo/Hawaii Kai/Portlock.

House

(1) **Mark Nakashima**-Hamakua/North & South Hilo; (2) **Cliff Tsuji**-Keaukaha, parts of Hilo/Panaewa/Waiakea; (3) **Richard Onishi**-Hilo/Keaau/Kurtistown/Volcano; (4) **Joy San Buenaventura**-Puna; (5) **Richard Creagan**-Naalehu/Ocean View/Capt Cook/Kealakekua/Kailua-Kona; (6) **Nicole Lowen**-Kailua-Kona/Holualoa/Kalaoa/Honokohau; (7) **Cindy Evans**-N. Kona/N. & S. Kohala; (8) **Joseph Souki**-Kahakuloa-Waihee/ Waiehu-/Puuhala/Wailuku/Waikapu; (9) **Justin Woodson**-Kahului/Puunene/Old Sand Hills/Maui Lani; (10) **Angus McKelvey**-W.Maui/Maalea/ N.Kihei; (11) **Kaniela Ing**-Kihei/Wailea/Makena; (12) **Kyle Yamashita**-Sprecklesville/Pukalani/Makawao/Kula/Keokea/ Ulupalakua/Kahului; (13) **Lynn DeCoito**-Haiku/Hana/Kaupo/Kipahulu/Nahiku/Paia/Kahoolawe/Lanai/Molokai/Molokini; (14) **Derek Kawakami**-Hanalei/Princeville/ Wailua/ Kilauea/Anahola/Kapaa; (15) **James Tokioka**-Wailua/Homesteads/Hanamaulu/Lihue/Puhi/Old Koloa Town/Omao; (16) **Dee Morikawa**-Niihau/ Lehua/Koloa/Waimea; (17) **Gene Ward**-Hawaii Kai/Kalama Valley; (18) **Mark Hashem**-Hahione/Kuliouou/Niu Valley/Aina Haina/ Waialae/Kahala; (19) **Bertrand Kobayashi**-Waialae/Kahala/Diamond Head/Kaimuki/ Kapahulu; (20) **Calvin Say**-St. Louis Hts/Palolo/Maunalani Hts/Wilhemina Rise/Kaimuki; (21) **Scott Nishimoto**-Kalahulu/McCully/Moiliili; (22) **Tom Brower**-Waikiki/Ala Moana; (23) **Isaac Choy**-Manoa/Punahou/University/Moiliili; (24) **Della Au Belatti**-Makiki/Tantalus/Papakolea/MCully/Pawaa/-Manoa; (25) **Sylvia Luke**-Makiki/Nuuanu/ Punchbowl/Dowset Highlands/t Pacific Hts/Pauoa; (26) **Scott Saiki**-McCully/Kaheka/Kakaako/Dwntn;

(27) **Takashi Ohno**-Nuuanu/.Liliha/Alewa Hts/Puunui; (28) **John Mizuno**-Kalihi Valley/Kam Hts/Lower Kalihi; (29) **Karl Rhoads**-Kalihi/Palama/-Iwilei/Chinatown; (30) **Romy Cachola**-Mokaaea/Sand Island/ Kapalama/Kalihi Kai; (31) **Aaron Ling Johanson**-Moanalua/Red Hill/Foster Village/Aiea/Ft Shafter/Moanalua Gardens/ Aliamanu/Lower Pearlridge; (32) **Linda Ichiyama**-Moanalua Valley/Salt Lake/Aliamanu; (33) **Sam Kong**-Aiea; (34) **Gregg Takayama**-Pearl City/ Waimalu/Pacific Palisades; (35) **Roy Takumi**-Pearl City/Manana/Waipio; (36) **Beth Fukumoto Chang**-Mililani Mauka/Mililani; (37) **Ryan Yamane**-Mililani/ Waipio Gentry/Waikele; (38) **Henry Aquino**-Waipahu; (39) **Ty Cullen**-Royal Kunia/Village Park/Waipahu/Makakilo/West Loch; (40) **Bob McDermott**-Ewa/Ewa Beach/Ewa Gentry/Iroquois Pt; (41) **Matthew LoPresti**-Ewa Villages/Ewa Beach/Ewa Gentry/Ocean Pointe/West Loch; (42) **Sharon Har**-Kapolei/Makakilo; (43) **Andria Tupola**-Ewa Villages/Kalaeloa/Honokai Hale/ Nanakai Gardens/Ko Olina/Kahe Pt/ Nanakuli/Lualualei/Mailii; (44) **Jo Jordan**-Waianae/Makaha/Makua/Maili; (45) **Lauren Matsumoto**-Schofield/Mokuleia/Waialua/Kunia/ Waipio Acres/Mililani; (46) **Marcus Oshiro**-Wahiawa/Whitmore Village; (47) **Feki Pouha**-Waialua/ Haleiwa/Pupukea/Kahuku/Hauula/Laie, -Waiahole/Waikane/Sunset Beach/Punaluu/Kaaawa; (48) **Jarrett Keohokalole**-Kaneohe/Ahuimanu/Kahaluu/Haiku Valley/Mokuoloe/Heeia; (49) **Ken Ito**-Kaneohe/Maunawili/Olomanana; (50) **Cynthia Thielen**-Kailua/Kaneohe Bay; (51) **Chris Lee**-Kailua/Waimanalo.

Session Quiet So Far on Industry-Related Measures

Other than an expected effort by "handyman" contractors seeking to relax licensing restrictions, the hopper in both state chambers show no bill that so far has a detrimental effect on the building industry.

"That's not to say none won't surface," noted **Gregg Serikaku**, **PAMCA** executive director, among the few industry watchdogs at the Capitol.



Fronting the hot water heating system they erected and the reclaimed system from the a/c equipment are Dorvin D. Leis Company mechanics assigned to the Palamanui project, foreground, Jon Yoshioka and Jason Omori, and behind them, Cody Haddin, Sherman Martines, Derek Pegg, Leo Angonias, Kaeo Ahuna, Mel Ahlo, and company superintendent Jerry Haddin.

New Campus Soon for UH Community College in Kona

A complex public institution with statewide facilities seldom is without some ongoing issue, and no matter its reach an almost predictable reaction is distress, deserved or not.

So *Ha'aheo 675* found welcomed the announcement of the launching by this fall the relocated **Hawaii Community College** in a new West Hawaii setting called **Palamanui**. Work, which broke ground in September 2013, is applying green building standards suitable for a LEED Platinum rating. When completed it will anchor the area's University Village Town Center, just a mile southwest of Kona Airport.

The \$25 million 24,000 square foot center will encompass classrooms, biological science laboratories, learning and testing centers, administrative offices, a kitchen and dining area to serve 700 students.

"What townfolks will enjoy is a rarely integrated network of indoor/

outdoor classroom space for students of all ages together with extension classes for local business professionals," noted **Dorvin D. Leis Company** Big Isle superintendent **Jerry Haddin**.

"DDL and its employees take great pride in being a key part of a project important to the community and its future," said company president Stephen Leis.

Sheraton Resort Offers Rate Special to Members

Business manager **Reggie Castanares** has announced a special rate is available through the rest of the year for **Plumbers Local Union 675** members in good standing at the Sheraton Kona Resort & Spa at **Keauhou Bay**. It would be designated the Union's preferred Big Island hotel through 2015.

The daily rates offered cover the hotel's various guestroom locations: Mountain, \$159; Partial Ocean, \$179; Ocean View, \$199; and Ocean Front, \$219. These compare with the rack rates from \$340 to \$515.

The rates, based on availability, are exclusive of applicable state and local taxes for single or double occupancy. Children under 18 may stay free in their parents' room using existing bedding.

Members in making reservations must request the **Plumbers & Fitters Local Union 675** rate when booking. The Union I.D. will be needed at check-in to ensure proper rate and tracking credit.

Members At Work in Kapolei

Mehana is a master planned community in the heart of Kapolei, Oahu's blossoming "second city." The master plan by D.R. Horton, includes a mix of anticipated 1,000 new single and multi-family residential homes.



Albert Andrade, journeyman plumber with TNH Plumbing.



Lane Tsujiguchi, journeyman plumber with TNH Plumbing.



Total Fire Systems' Segundo Sarce, III, sprinkler fitter journeyman.



TNH Plumbing's Van Wicklund, journeyman plumber.

Plumbers & Fitters Local 675 FCU

How Do I Become A Member?

All it takes to become a member of Plumbers & Fitters Local 675 FCU is a \$5.00 deposit and \$5.00 entrance fee.

To join our Credit Union, you may stop by our office or give us a call at (808)537-9135 for more information.

Once you establish your membership with Plumbers & Fitters Local 675 FCU, your immediate family can also enjoy the lifelong benefit belonging to the Credit Union!

We're looking forward to serving you and your family for years to come!



Time to Switch to Sprint?

Looking for a good reason to switch your wireless company? How about this ... Plumbers & Fitters Local 675 Federal Credit union members get exclusive savings with the Sprint Credit Union Member Discount:

- Get a **10% discount** on select regularly priced Sprint monthly service
- Have your **activation fee on new lines waived** (up to \$36 in savings)
- Have your **upgrade fee waived** (up to \$36 in savings)

Current and new Sprint customers need to verify credit union membership to take advantage of these exclusive discounts. Visit www.Sprint.com/verify or download the Love My Credit Union Rewards app in the Apple App Store or Google Play to verify your membership.

It's worth it to switch to Sprint. Visit LoveMyCreditUnion.org/Sprint to learn more and to start saving today with the Sprint Credit Union Member Discount. To claim your discount, use Corporate ID: NACUC_ZZM.



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Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
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Send Contributions/questions regarding
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1109 Bethel Street, Lower Level
Honolulu, HI 96813



Calendar of Events

Monday, April 6, 2015

GENERAL MEMBERSHIP MEETING

Washington Middle School-Cafeteria

Tuesday, April 7, 2015

MAUI RAP SESSION

Maui Community College

Wednesday, April 8, 2015

KAUAI RAP SESSION

Kauai Community College

Friday April 10, 2015

**LOCAL 675 FEDERAL CREDIT UNION
DINNER MEETING**

Honolulu Country Club

Monday, May 4, 2015

GENERAL MEMBERSHIP MEETING

Washington Middle School-Cafeteria

Tuesday, May 5, 2015

KONA RAP SESSION

Kahakai Elementary School

Wednesday, May 6, 2015

HILO RAP SESSION

Waiakea Intermediate School

Retiree Benefits Outlined

An overview on social security and medicare benefits was welcomed at the **Local 675 Retirees Club** breakfast meeting Feb. 9. Public affairs specialist **Jane Yamamoto-Burigsay** also fielded inquiries on contacts relating to disability issues.

Local 675 staff will be guests at the club's May 12 meeting, at which members are challenged to break last year's record of 255 pounds of canned goods for the Hawaii Food Bank. Recent retirees are invited to join the group. Call **Willy Kanno**, 487-2773.

In Memoriam

Heartfelt sympathy and condolences
to the families of recently deceased:

Kiyomi Akagi	01/02/15
Kingston B. Chung	12/16/14
Robert . Kuakini	01/28/15
Walter S. Ishikawa	01/06/15

Nine New Pensioners Approved

Congratualtions and years of long-due
relaxation to newly retire pensioners:

Helmut K. Aki	01/01/15
Scott E. Isobe	01/01/15
John S. Kurashima	02/01/15
Kevin A. Makuzuru	03/01/15
Wesley S. Okubo	02/01/15
Errol T. Okuno	01/01/15
Mark K. Sugai	01/01/15
David H. Tsuji	02/01/15
Andrew H. Wallace	01/01/15

YOUR PHONE CONNECTIONS

Local 675 Office 536-5454

1109 Bethel Street, Lower Level
Honolulu, HI 96813

Administrative Office .. 536-4408

1109 Bethel Street, Suite 403
Honolulu, HI 96813

Health & Welfare

Pension, Annuity

Vacation & Holiday

Training Workshop 456-0585

97-731B Kamehameha Hwy.
Pearl City, HI 96782

Credit Union 537-9135

1109 Bethel Street, Lower Level
Honolulu, HI 96813

Call office promptly on address change.